



# PROFESSIONAL AVIATION SAFETY SPECIALISTS

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FOUNDED 1977

January 27, 2015

VIA FAX and CERTIFIED MAIL

David Feder  
Executive Director  
Office of Labor and Employee Relations  
Federal Aviation Administration  
800 Independence Avenue, S.W.  
Room 519 AHR-12  
Washington, DC 20591

**RE: National Grievance – Violation of Article 13**

Dear Mr. Feder:

This is a national grievance on behalf of all ATO bargaining unit employees pursuant to the negotiated grievance/arbitration procedures set forth in the applicable collective bargaining agreement (CBA).

The Union recently became aware of the agency's intent to decrease the operation and maintenance of all VOR Navaid facilities across the U.S. NAS by approximately 50% as part of the transition to satellite navigation. PASS did not become aware of this decision until it was pronounced in a Presolicitation Notice. This directly contradicts the contract's declaration that "the parties agree that it is mutually beneficial for the Union to be involved in the various phases of acquisition lifecycle through deployment of all new technologies and changes to existing technologies and their applications."

As a remedy, the Union seeks an acknowledgement of the FAA's failure to comply with the CBA; immediately begin complying with Article 13 by advising and including the Union; rescind the Presolicitation Notice; and all other appropriate remedies that make impacted employees whole. PASS also expects to receive an Article 70 notice regarding this matter at the appropriate time. If you have any questions, please feel free to contact me or PASS Assistant Counsel, Dennie Rose.

Sincerely,

Michael Perrone  
National President

cc: Dennie Rose, Asst. Counsel  
PASS Executive Board